

**Talia Culotta**

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## **EDUCATION**

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2021 Stetson University  
**B.S. Psychology**  
Cumulative GPA: 3.82  
Major GPA: 3.93  
Minors: Management, Spanish

Senior Thesis: LOC and Social Loafing  
Supervisor: Dr. Sarah Garcia

2024/2027 University of Georgia  
(Expected) **M.S./PhD Industrial Organizational Psychology**  
Advisor: Dr. Brian Hoffman

## **RESEARCH EXPERIENCE**

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### **Pulling Your Weight: Locus of Control as a Moderator of Social Loafing**

Supervisor: Dr. Sarah Garcia

*Department of Psychology*

Stetson University

2020

#### **Responsibilities:**

Proposed an independent senior thesis investigating the effects of locus of control on counterproductive workplace behavior, specifically social loafing. Conducted thorough literature review and design research protocol. Responsible for recruiting participants, collecting data, and analyzing results through a multiple regressions analysis. Wrote and presented manuscript analyzing and discussing the implications of my research within a workplace setting. Presented research at the Southeastern Psychological Association conference and received a Regional Research Award.

### **Leadership Motivation Scale**

Supervisor: Dr. Robert Askew

*Department of Psychology*

Stetson University

2021

#### **Responsibilities:**

Developed a scale measuring the latent construct motivation to lead. Utilized previous literature to create and administer semi-structured interviews. Carried out a thematic content analysis and identified themes representing leadership motivation which were used to develop candidate items. Administered the candidate items through a survey and

performed a principal component analysis followed by an exploratory analysis with an Oblimin rotation to identify three unique dimensions of motivation to lead. Reliability and validity were found to be satisfactory.

### **Research Assistant**

*Department of Psychology*  
Stetson University  
2018

#### **Responsibilities:**

Assisted research professor in social psychology lab to collect data on a study regarding the long-term effects of reading “dark” (themes including witchcraft and death) novels during childhood. Advanced knowledge of research design and methodology. Responsible for recruiting and maintaining participation. Administered Qualtrics-based survey and supervised participants. Helped with data maintenance.

## **TEACHING EXPERIENCE**

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### **Teaching Apprenticeship**

*Abnormal Psychology*  
Stetson University  
Fall 2019

#### **Responsibilities:**

TA for Abnormal Psychology course with twenty students. Facilitated classroom discussions regarding identification and treatment of psychological disorders, hosted exam review sessions, and provided feedback on student essays.

### **English Teacher**

*Deltona Alliance Church*  
2019-2020

#### **Responsibilities:**

Volunteered teaching weekly English Second Language (ESL) classes at a local community center to a group of thirty adults. Created curriculum to emphasize language learning skills such as reading, writing, and pronunciation. Administered and evaluated comprehension assessments in English and Spanish.

## **PROFESSIONAL EXPERIENCE**

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### **Intern**

*Efrvsnt Leadership Consulting Firm*  
Fall 2020

#### **Responsibilities:**

Utilized research to participate in the development of a unique and effective leadership training curriculum. Served as the only undergraduate on a team of consultants working to evaluate and revise training drafts to ensure valid, reliable results. Applied

fundamental knowledge of IO psychology principles to ground new training processes for future research.

**Psychology Tutor**

*Student Success Center*

Stetson University

2019-2021

**Responsibilities:**

Assisted students with creation of academic goals and schedules through open dialogue. Met the needs of students by developing their understanding of various topics of psychology, reviewing and improving research skills, and helping to develop professional writing skills.

**CAMPUS INVOLVEMENT**

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**Vice President**

*Psi Chi Psychology Honors Society*

Stetson University Chapter

2020-2021

**Responsibilities:**

Developed, promoted, and hosted psychology department events including guest speakers, panel talks, and chapter meetings. Furthered the mission and values of Psi Chi through multiple fundraisers and informational sessions throughout the academic year. Collaborated with both the executive team and members to create programming representative of campus needs.

**Team Member**

*Business Ethics Case Competition Team*

Stetson University

2020-2021

**Responsibilities:**

Utilized ethical philosophies (e.g., deontology, consequentialism) to analyze cases and create presentations. Participated in intercollegiate competitions after working with a team to research and develop ethical, sustainable solutions. Placed first in the 25-minute presentation and runner-up in both the 10-minute and 90-second in the International Business Ethics Case Competition.

**President**

*Pi Beta Phi Fraternity*

FL Alpha Chapter

2019-2020

**Responsibilities:**

Oversaw chapter operations while modeling servant leadership and emphasizing the mission, vision, and core values of the organization. Implemented and evaluated a new leadership structure on a local and regional level through hosting leadership training

sessions. Oversaw interactions with stakeholders including university staff and faculty, alumnae, and members. Supervised budget of \$100,000 and seventy active members.

## **COMMITTEE WORK**

### **Professor Search Committee Member**

*Department of Psychology*  
Stetson University  
2020

### **Employee of the Month Committee Member**

*Human Resource Department*  
Stetson University  
2019-2021

## **COMPUTER SKILLS**

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Proficient in Microsoft Word, Excel, and PowerPoint; Qualtrics Survey; IBM SPSS

## **HONORS AND SCHOLARSHIPS**

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2021	Regional Research Award, Southeastern Psychological Association
2021	Outstanding Senior in Psychology, Stetson University
2021	Chapter Service Award for Outstanding Leadership, Pi Beta Phi
2018-Present	Psi Chi, the International Honor Society in Psychology
2018-Present	Phi Eta Sigma National Honor Society
2017-2021	Presidential Scholarship
2017-2021	Dean's List, College of Arts & Sciences