**The IPIP-NEO-120 (Maples, Guan, Carter, & Miller, in press)**

The following pages contain phrases describing people's behaviors. Please use the rating scale next to each phrase to describe how accurately each statement describes you. Describe yourself as you generally are now, not as you wish to be in the future. Describe yourself as you honestly see yourself, in relation to other people you know of the same sex as you are, and roughly your same age. So that you can describe yourself in an honest manner, your responses will be kept in absolute confidence. Please read each statement carefully, and then click the circle that corresponds to the accuracy of the statement.

Please read each item carefully and circle the one answer that best corresponds to your agreement or disagreement. If you the statement is **very inaccurate** circle **1**, if it is **moderately inaccurate** circle **2**, if it is **neither accurate nor inaccurate** circle **3**, if it is **moderately accurate** circle **4**, and if it is **very accurate** circle **5**.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Disagree Strongly | Disagree a little | Neither agree nor disagree | Agree a little | Strongly agree |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |

1. Worry about things. 1 2 3 4 5
2. Make friends easily. 1 2 3 4 5
3. Have a vivid imagination. 1 2 3 4 5
4. Trust others. 1 2 3 4 5
5. Complete tasks successfully 1 2 3 4 5
6. Get angry easily 1 2 3 4 5
7. Love large parties. 1 2 3 4 5
8. See beauty in things that others might not notice 1 2 3 4 5
9. Use flattery to get ahead. 1 2 3 4 5
10. Like order. 1 2 3 4 5
11. Often feel blue. 1 2 3 4 5
12. Take charge. 1 2 3 4 5
13. Experience my emotions intensely. 1 2 3 4 5
14. Make people feel welcome. 1 2 3 4 5
15. Keep my promises. 1 2 3 4 5
16. Find it difficult to approach others. 1 2 3 4 5
17. Am always busy. 1 2 3 4 5
18. Prefer to stick with things that I know. 1 2 3 4 5
19. Love a good fight. 1 2 3 4 5
20. Work hard. 1 2 3 4 5
21. Often eat too much. 1 2 3 4 5
22. Love excitement. 1 2 3 4 5
23. Am not interested in abstract ideas. 1 2 3 4 5
24. Believe that I am better than others. 1 2 3 4 5
25. Start tasks right away. 1 2 3 4 5
26. Feel that I’m unable to deal with things. 1 2 3 4 5
27. Radiate joy. 1 2 3 4 5
28. Tend to vote for liberal political candidates. 1 2 3 4 5
29. Sympathize with the homeless. 1 2 3 4 5
30. Jump into things without thinking. 1 2 3 4 5
31. Fear for the worst. 1 2 3 4 5
32. Warm up quickly to others. 1 2 3 4 5
33. Enjoy wild flights of fantasy. 1 2 3 4 5
34. Believe that others have good intentions. 1 2 3 4 5
35. Excel in what I do. 1 2 3 4 5
36. Get irritated easily. 1 2 3 4 5
37. Talk to a lot of different people at parties. 1 2 3 4 5
38. Do not like art. 1 2 3 4 5
39. Know how to get around the rules. 1 2 3 4 5
40. Like to tidy up. 1 2 3 4 5
41. Dislike myself. 1 2 3 4 5
42. Try to lead others. 1 2 3 4 5
43. Seldom get emotional. 1 2 3 4 5
44. Love to help others. 1 2 3 4 5
45. Tell the truth. 1 2 3 4 5
46. Am easily intimidated. 1 2 3 4 5
47. Am always on the go. 1 2 3 4 5
48. Dislike changes. 1 2 3 4 5
49. Yell at people. 1 2 3 4 5
50. Do more than what’s expected of me. 1 2 3 4 5
51. Go on binges. 1 2 3 4 5
52. Seek adventure. 1 2 3 4 5
53. Avoid philosophical discussions. 1 2 3 4 5
54. Think highly of myself. 1 2 3 4 5
55. Find it difficult to get down to work. 1 2 3 4 5
56. Remain calm under pressure. 1 2 3 4 5
57. Have a lot of fun. 1 2 3 4 5
58. Believe in one true religion. 1 2 3 4 5
59. Feel sympathy for those who are worse off than myself. 1 2 3 4 5
60. Make rash decisions. 1 2 3 4 5
61. Am afraid of many things. 1 2 3 4 5
62. Feel comfortable around people. 1 2 3 4 5
63. Love to daydream. 1 2 3 4 5
64. Trust what people say. 1 2 3 4 5
65. Handle tasks smoothly. 1 2 3 4 5
66. Lose my temper. 1 2 3 4 5
67. Don’t like crowded events. 1 2 3 4 5
68. Do not like poetry. 1 2 3 4 5
69. Cheat to get ahead. 1 2 3 4 5
70. Leave a mess in my room. 1 2 3 4 5
71. Am often down in the dumps. 1 2 3 4 5
72. Take control of things. 1 2 3 4 5
73. Am not easily affected by my emotions. 1 2 3 4 5
74. Am concerned about others. 1 2 3 4 5
75. Break my promises. 1 2 3 4 5
76. Am not embarrassed easily. 1 2 3 4 5
77. Do a lot in my spare time. 1 2 3 4 5
78. Don’t like the idea of change. 1 2 3 4 5
79. Insult people. 1 2 3 4 5
80. Set high standards for myself and others. 1 2 3 4 5
81. Rarely overindulge. 1 2 3 4 5
82. Love action. 1 2 3 4 5
83. Have difficulty understanding abstract ideas. 1 2 3 4 5
84. Have a high opinion of myself. 1 2 3 4 5
85. Need a push to get started. 1 2 3 4 5
86. Know how to cope. 1 2 3 4 5
87. Love life. 1 2 3 4 5
88. Tend to vote for conservative political candidates. 1 2 3 4 5
89. Suffer from others’ sorrows. 1 2 3 4 5
90. Rush into things. 1 2 3 4 5
91. Get stressed out easily. 1 2 3 4 5
92. Act comfortably with others. 1 2 3 4 5
93. Like to get lost in thought. 1 2 3 4 5
94. Distrust people. 1 2 3 4 5
95. Know how to get things done. 1 2 3 4 5
96. Rarely get irritated. 1 2 3 4 5
97. Avoid crowds. 1 2 3 4 5
98. Do not enjoy going to art museums. 1 2 3 4 5
99. Take advantage of others. 1 2 3 4 5
100. Leave my belongings around. 1 2 3 4 5
101. Have a low opinion of myself. 1 2 3 4 5
102. Wait for others to lead the way. 1 2 3 4 5
103. Experience very few emotional highs and lows. 1 2 3 4 5
104. Turn my back on others. 1 2 3 4 5
105. Get others to do my duties. 1 2 3 4 5
106. Am able to stand up for myself. 1 2 3 4 5
107. Can manage many things at the same time. 1 2 3 4 5
108. Am attached to conventional ways. 1 2 3 4 5
109. Get back at others. 1 2 3 4 5
110. Am not highly motivated to succeed. 1 2 3 4 5
111. Am able to control my cravings. 1 2 3 4 5
112. Enjoy being reckless. 1 2 3 4 5
113. Am not interested in theoretical discussions. 1 2 3 4 5
114. Make myself the center of attention. 1 2 3 4 5
115. Have difficulty starting tasks. 1 2 3 4 5
116. Am calm even in tense situations. 1 2 3 4 5
117. Laugh aloud. 1 2 3 4 5
118. Like to stand during the national anthem. 1 2 3 4 5
119. Am not interested in other people’s problems**.**  1 2 3 4 5
120. Act without thinking. 1 2 3 4 5
121. Scoring Key:
122. N1: Anxiety:1, 31, 61, 91
123. N2: Anger: 6, 36, 66, 96R
124. N3: Depression: 11, 41, 71, 101
125. N4: Self-consciousness: 16, 46, 76R, 106R
126. N5: Immoderation: 21, 51, 81R, 111R
127. N6: Vulnerability: 26, 56R, 86R, 116R
128. E1: Friendliness: 2, 32, 62, 92
129. E2: Gregariousness: 7, 37, 67R, 97R
130. E3: Assertiveness: 12, 42, 72, 102R
131. E4: Activity Level: 17, 47, 77, 107
132. E5: Excitement Seeking: 22, 52, 82, 112
133. E6: Cheerfulness: 27, 57, 87, 117
134. O1: Imagination: 3, 33, 63, 93
135. O2: Artistic Interests: 8, 38R, 68R, 98R
136. O3: Emotionality: 13, 43R, 73R, 103R
137. O4: Adventurousness: 18R, 48R, 78R, 108R
138. O5: Intellect: 23R, 53R, 83R, 113R
139. O6: Liberalism: 28, 58R, 88R, 118R
140. A1: Trust: 4, 34, 64, 94R
141. A2: Morality: 9R, 39R, 69R, 99R
142. A3: Altruism: 14, 44, 74, 104R
143. A4: Cooperation: 19R, 49R, 79R, 109R
144. A5: Modesty: 24R, 54R, 84R, 114R
145. A6: Sympathy: 29, 59, 89, 119R
146. C1: Self Efficacy: 5, 35, 65, 95
147. C2: Orderliness: 10, 40, 70R, 100R
148. C3: Dutifulness: 15, 45, 75R, 105R
149. C4: Achievement Striving: 20, 50, 80, 110R
150. C5: Self Discipline: 25, 55R, 85R, 115R
151. C6: Cautiousness: 30R, 60R, 90R, 120R

Maples, J. L., Guan, A., Carter, N., & Miller, J. D. (in press). A test of the International Personality Item Pool representation of the Revised NEO Personality Inventory and development of a 120-item IPIP-based measure of the Five-Factor Model. *Psychological Assessment.*